**Project Charter Global Jobs**

**Project Charter: BORDERLESS**

**1. Project Overview**

**Platform Name:** BORDERLESS  
**Project Type:** Web-based Platform  
**Summary:**  
A modern, globally-minded career platform designed to help individuals find job opportunities, with a strong focus on visa clarity, cultural integration, cost of living data, and certification-based career enhancement. Combining the social networking dynamics of LinkedIn with the precision of job boards like Indeed, with a realistic Socio-cultural perspective the platform offers a one stop-shop experience for those aiming to relocate and also providing a very realistic cultural insight into the location.

**Mission:**  
To empower professionals around the world to make informed, confident decisions about relocating into their desired place of work.

**Vision:**  
To become the leading global platform for job search also, simplifying relocation through personalized, data-driven insights.

**2. Objectives**

* Provide transparent job listings with visa sponsorship info
* Deliver cultural and standard of living data per job location
* Allow filtering of jobs based on certifications and experience
* Merge social content (posts, updates) with personalized job suggestions
* Enable users to calculate their ease of living with salary-based calculators

**3. Key Features**

* **Home Page:**
  + Interactive world map with job and cultural data per region
  + Background video with intro
  + Segmented Sign In (Students, Employees, Employers)
* **Profile Builder:**
  + Resume upload and auto-fill
  + Editable personal info, education, work experience, visa status, preferences
  + Certifications, skills, and profile visibility settings
* **Post-Login Feed:**
  + Personalized job cards + social media-style posts
  + Filters (certifications, experience, location)
  + Trending certifications, job stats, and industry news
* **Search Page:**
  + Universal search across Posts, Jobs, Courses, Companies, etc.
  + Resume-based filters + Search query-based filters
  + Location-specific filtering
* **Job Listings Page:**
  + Scrollable list of jobs with company logo and role
  + No filters on this page for visual simplicity
* **Job Details Page:**
  + Job description, company info, stats
  + Recommended certification (with % of applicants who have it)
  + Visa availability: Yes/No
  + Standard of Living Metrics
    - Housing, daily costs, utilities, healthcare, traffic, safety
  + Cultural Metrics
    - Friendliness, nightlife, festivals, diversity, local expat data
  + Family Readiness
    - Schooling quality, education access, child and woman safety index
  + **Ease of Living Calculator** (based on expected salary)
    - % score with CTA to explore breakdown

**4. Target Audience**

* Job seekers across the world
* Students and early professionals
* Skilled immigrants
* People looking to relocate for work

**5. Scope (MVP)**

**In-Scope:**

* Resume upload, profile setup
* Home, Feed, Job Listing & Detail pages
* Search experience with filters
* Ease of Living % calculator

**Out-of-Scope for MVP:**

* Employer-side dashboard
* Native mobile apps
* In-platform messaging system

**6. Tech Stack (Tentative)**

* Frontend: React + Tailwind CSS
* Backend: Node.js / Express
* Database: MongoDB or PostgreSQL
* Analytics: Mixpanel or Plausible

**7. Team**

* **Product Owner & Poduct Manager:** SAI PRADYUMNA MADDALI
* **Development:** TBD (can be solo or collaborative project)

**8. Timeline (Indicative)**

* Week 1–2: Finalize wireframes for all pages
* Week 3–4: Write documentation (charter, PRDs, specs)
* Week 5–6: Start development or prototyping
* Week 7+: Launch MVP or build UI showcase